# Lamar-Milledge Elementary School

Parent and Family Engagement Policy and Plan for Shared Student Success 2024-2025 School Year

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## What is Title I?

Lamar-Milledge is identified as a Title I school as part of Every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family

> engagement. All Title I schools must jointly develop with parents and family members a written parent and family engagement policy.

# School Plan for Shared Student Achievement

## What is it?

This is a plan that describes how Lamar-Milledge will provide opportunities to improve family engagement to support student learning. Lamar-Milledge values the contributions and involvement of parents and family members to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that Lamar-Milledge will support family engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

## How is it revised?

Lamar-Milledge invited all parents to attend our annual School Forum this fall to review and revise this parent and family engagement policy, as well as the schoolwide plan, our school-parent compact, and the family engagement budget. Additionally, parent input and comments regarding this plan are welcome during the school year through an online form. The plan is posted on our school website for parents to view and submit feedback throughout the year. All parent feedback received during the year will be used to revise the plan for the next school year. We also distribute an annual survey online to ask parents for their suggestions on the plan and the use of funds for family engagement. Parents and family members can also give feedback during several parent meetings and activities during the school year including our annual Community Cares event.

## Who is it for?

All students participating in the Title I, Part A program, and their families are encouraged and invited to fully participate in the opportunities described in this plan. Lamar-Milledge will provide full opportunity for the participation of parents and

#### **RCSS FY25 CLIP Performance Goals**

2024-2025 System Goal Areas Student Achievement and Success • During the 24-25 school year, we will increase student content mastery in tested subject areas on the Georgia Milestones by 5%. • During the 24-25 school year, we will increase post-high school readiness by increasing **our graduation rate from 81% to 83%**. High Performing Workforce

• During the 24-25 school year, we will increase the number of highly effective teachers and leaders retained in RCSS by 3%.

### 2024-2025 School Goals/Initiatives

- By the end of the 2024-2025 school year, the percentage of proficient and distinguished will increase from 19.4% (28 students) to 30% (42 students) or greater as measured by the GMAS ELA EOG.
- By the end of the 2024-2025 school year, the percentage of proficient will increase from 15% (21 students) to 35% (49 students) or greater as measured by the GMAS MATH EOG.
- By May 2024-2025, the percentage of students and staff missing ten or more instructional days will decrease to 5% (3 staff and 7 students) or less.

## **School-Parent Compacts**

As part of this plan, AR Johnson and our families will develop a school-parent compact, which is an agreement that parents, teachers, and students will develop that explains how parents and teachers will work together to make sure all our students reach grade-level standards. The compact will be reviewed and updated annually based on feedback from parents, students, teachers, and all other keholders. The school-parent compacts also are shared with

> Annual Meeting, online, during parent-teacher conferences and in the Parent Resource Room.

# Let's Get Together!

Lamar-Milledge will host the following events to build the capacity for strong family engagement to support a partnership among the school, parents, and the community to improve student academic achievement. Due to current circumstances, meetings will take place as safety precautions will allow.

# Open House/Parent Portal Training/ Building Parent Capacity #1 – August 1, 2024, from 12-6pm

We invite all parents to Open House to meet the teachers and tour the school as we begin an exciting new year together.

### Annual Title I Meeting – August 27, 2024, from 3:00-4:00pm

We invite you to learn about our Title I program, including our parent and family engagement policy, the schoolwide plan, the school-parent compacts, and parents' requirements. Invitations will be posted on the school website, as well as the school's calendar.

*School Isn't Spooky/Building Parent Capacity #2 - October 24, 2024, from 3:00-5:00pm* Parents and students will take part in interactive activities and games that promote numeracy and literacy.

### Winter Student Showcase/Building Parent Capacity #3–December 17, 2024, from 3:00-4:00pm

This will be a fun and festive evening with games and food. Students will showcase some of what they have been learning during the 1<sup>st</sup> Semester.

### Black History Celebration – February 27, 2025, at 10:00am

Gain knowledge about black history, people and topics relevant to your child's education

### Spring Input and Revision/Building Parent Capacity #4 – March 6, 2025, from 3:00-4:00pm

A forum for parents and family members to participate in roundtable discussions with the principal and staff regarding the schoolwide plan, parent and family engagement policy, school-parent compacts, the family engagement budget, and GMAS preparation.

## **Parent Resource Room**

Come visit the Parent Resource Room to check out books, study materials, and activities to use at home with our child. It is located across from the Media Center.

### **Parent and Family Engagement**

Lamar-Milledge believes that family engagement means the participation of parents and family members in regular two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

- That parents play an integral role in assisting their child's learning.
- That parents are encouraged to be actively involved in their child's education at school.
- That parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.

Lamar-Milledge is committed to helping our parents and families attend the family activities listed in this policy. Please call us if you need assistance with childcare or transportation in order to participate in our programs.

# Lamar-Milledge is Branching Out!

Lamar-Milledge will take the following measures to promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

- ✓ Ensure that all information related to school and parent programs, meetings, and other activities is published in an understandable format and language and posted on the school website.
- ✓ Provide trainings for staff on strategies to improve communication with parents and ideas to increase family engagement with reading and math activities for our students outside of the classroom. Staff will also share best practices during regularly scheduled faculty meetings.
- ✓ Partner with early childhood programs, middle and high schools, college and career ready resources or organizations, parent resource centers, or other programs (as applicable) to help prepare parents and their children for successful school transitioning.
- ✓ Share information for parents to understand the school's curriculum, academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators. Provide parents with individual student assessment results and interpretation of those results.
- ✓ Communicate with all families and the community on a regular basis regarding schoolwide events and activities, through the school website, phone messages, and flyers.
- ✓ Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- ✓ Provide necessary materials and handouts for parents at conferences, meetings, and activities to help parents work with their child to improve their child's achievement. These meetings will be offered at various times (morning and evening) and in various formats.
  - ✓ Offer Infinite Campus account set up and assistance with usage for parents and family members to monitor their student's progress.
    - Collect feedback from parents and family members at all events and post a survey on the school website in order to respond to parents' requests for additional support for parent and family engagement activities.

# Parent and Family Engagement Standards

Lamar-Milledge and our parents have adopted the National PTO Standards for Family-School Partnerships as the school's model in engaging parents, students, and the community. These standards are:

- 1. Welcoming All Families
- 2. Communicating Effectively
- 3. Supporting Student Success
- 4. Speaking Up for Every Child
- 5. Sharing Power
- 6. Collaborating with Community

# **School Council**

Lamar-Milledge has developed a School Council to share ideas and ways to involve other parents and family members to build partnerships with school, families, and the community. The School Council meets four times during the school year, but all parents and family members can also submit their ideas or suggestions at any of the school activities and meetings, as well as through our parent surveys and website.



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	School Volunteer
	<ul> <li>Yes, I am interested and wish to join the Volunteer Team.</li> <li>Yes, I am interested in serving on the PTO Board or the School Council (Please circle area of interest).</li> <li>Please send me notifications about future Volunteer Training Workshops.</li> </ul>
١	Name:
C	Child's Name and Grade:
A	Address:
F	Phone Number:
E	Email address:
	Share Your Thoughts
F a	We want to hear from you. If you have any suggestions or if there is any part of this policy that you feel is not satisfactory with the students' and the school's goals for academic achievement, please provide us with your comments in the space provided and eave this form in the Main Office:
ľ	Name: (optional)
]	Felephone Number: (optional)